

Beaumont Bowling Club

Work Health and Safety General Policy

Adopted: xx 2015 by the Management Committee

Policy statement

The Board of Management of the Beaumont Bowling Club Incorporated recognises its obligations to provide and maintain so far as is reasonably practicable a safe working environment, safe systems of work, equipment and materials in a safe condition, to protect employees, Club members, volunteers and visitors against risk to health and safety.

It is the policy therefore of this Club to make every reasonable effort to meet the needs of accident prevention, injury prevention and the promotion of the health, safety and welfare of all employees, club members, volunteers and visitors to the Club.

All persons in the Club are expected to take all practical measures to ensure a safe and healthy working environment.

Board of Management

The Board of Management will;

- Undertake to provide a safe and healthy working environment for all employees, Club members, volunteers and visitors.
- Observe and enforce the relevant acts and regulations that apply to working and recreational conditions in the industry.
- Provide information and training in the correct use of all equipment and materials being used in this business.
- Be responsible for the safety, health and working conditions of all employees under their control.
- Rectify and follow up action on all matters concerning health and safety with hazards as they are observed.

Employees, Club members, volunteers and visitors are.

- To cooperate willingly in the objective of making this a healthy and safe workplace.
- Required to observe and practice safe work methods.

- To ensure that protective clothing and equipment is used as required and used correctly at all times.
- To immediately make safe (if possible) and then report any unsafe work conditions or equipment to the management of the Club.
- Ensure that they are not, by the consumption of alcohol or a drug in such a state to endanger their own safety at work or the safety of any other person at work.

Signed

President, Beaumont Bowling Club

June 2015

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The Beaumont Bowling Club Inc. is committed to providing a safe working and recreational environment for its working staff, volunteers, Members, guests, and visitors to the Club's facilities and properties.

The Club, therefore, is committed to identifying safe work practices and reducing risk to all persons on Club premises and property at all times.

It is the duty of Club employees and volunteers to ensure that they adopt safe work practices at all times and assist the Club in the identification and where practical, the elimination or material reduction in risks to themselves, players, and other users of the Club's amenities and facilities.

It is the duty of the Club to provide a safe workplace for all and to provide the appropriate resources to achieve this objective.

It is the duty of all Members to ensure the safety of others and to minimize risk to themselves and others by observing all Club policies, safety rules, House Rules, and adopt appropriate codes of conduct and behavioural requirements made by the Club from time to time or as specified.

The application of this Policy includes:

- Procedures to prevent injury to staff and other users;
- Adoption of the Heat Policy (as adapted to local conditions);
- Adoption of Policies to prevent discrimination, bullying and harassment, and to promote equal opportunity;
- Requirements regarding the wearing of shoes and appropriate clothing on Club premises and facilities.

Signed

President, Beaumont Bowling Club

xx 2015