



# BEAUMONT BOWLING CLUB

## SELECTION POLICY

Dated 15 June 2020

### OPEN BOWLING SECTION - BY-LAWS

#### SELECTION COMMITTEE

1. There shall be a Selection Panel to select the teams for pennant trial games and the teams for both Wednesday and Saturday pennant matches. There shall be a separate Selection Panel for Thursday pennant matches.
2. The Selection Panel shall consist of:-
  - 2.1 A Chair, appointed by the Board from the bowling members and
  - 2.2 A maximum of Two Selectors from each side the Club enters.

The Chair and **all** Selectors will have responsibility for selection of **all** sides but it is recognised that each selector will have more expertise and knowledge of players at a particular level and will take the lead for that level.
3. Selectors for each side are to be elected for a two-year term.
4. It shall be the responsibility of selectors to communicate with skippers regarding the performance of their teams before each selection meeting. Selectors should also confer with other members of each team from time to time to get a broader picture of performance. Before the selected teams are made public, an appropriate member of the Selection Committee may wish to make contact with bowlers who have been promoted, demoted or had their team position significantly changed.
5. Selection should be based primarily on merit and take into consideration current and recent form and playing ability. In the selection of sides, consideration should be given to compatibility, team dynamics and player development. Where players are of approximately equal ability, priority may at times be given to less experienced players who selectors consider have the potential to play at a higher level. In Open competitions, selection should be considered on merit regardless of gender
6. If a member has an issue with selection, they should attempt to resolve the issue in the following order
  - a) Seek clarification from the respective selector(s)
  - b) Raise their concerns with the Chair of Selectors
  - c) Formally raise their concerns with the Board in writing

7. If more members are available for a particular competition than required, a rotation policy will be implemented to ensure that every player considered to be of an acceptable standard is offered a fair and proportional share of games. The Selectors will determine how the rotation will occur.
8. A member who has played at least five games in a side in the previous season may be nominated as a Selector for any side in which she/he has so played. This clause may be varied by the Board to cover a situation of medium to long term absence of a pennant player due to illness
9. Nominations for vacant Selector positions for each side each year shall be lodged with the Secretary by the nominated date. Should there be more nominations for a Selector of a side than are required, the Chair shall conduct a vote of all members who have played at least five matches in that side in the previous season.
10. A member who qualifies to vote in more than one side may vote for the election of a Selector for each of these sides.
11. When an election is necessary the Chair shall arrange for:
  - 11.1 Voting slips with the candidate's names to be distributed, as soon as practical from the closure date, to members qualified to vote and
  - 11.2 Two scrutineers, with the Chair to count the votes lodged with the Secretary as soon as practical after the designated date and time.
  - 11.3 The successful candidates to be notified and
  - 11.4 The result to be posted on the Club's noticeboard.
12. Both selectors shall share the duties of Side Manager of that side.
13. There shall be no limit to the number of terms a Selector may serve.
14. The Board shall appoint a replacement Selector for a side if a Selector:
  - 14.1 Resigns or
  - 14.2 Fails to attend two (2) consecutive Selection Meetings without reasonable cause.
15. The Selection Committee may resolve any matter relating to the Club's pennant teams not covered by these rules and, in an emergency, when it is impracticable for the Committee to meet, the Chair shall be empowered to act alone.