

BEAUMONT BOWLING CLUB INC	
WORK HEALTH & SAFETY POLICY	
Adopted: 8 th August 2022 by the Management Committee	

Policy Statement

The Beaumont Bowling Club Inc. (the Club) is committed to providing, so far as is reasonably practical, a safe from injury and risks to health working and recreational environment for its working staff, volunteers, contractors members and visitors while on the premises and property.

The Club values work health and safety management equally with all other activities of the Club, and will make available appropriate resources to ensure that the Club complies with all work practices and procedures outlined in the Work Health & Safety Act (SA) and Regulations, and any relevant Codes of Practice

All persons in the Club are expected to take all practical measures to ensure a safe and healthy working. Playing and Social environment.

The Board of Management will;

In order to minimise the risks to health and safety in the Club, the board of management has made an ongoing commitment to:

- Provide and maintain so far as is reasonably practical:
 - a) a safe working environment;
 - b) safe systems of work, and
 - c) equipment in a safe condition
- provide information, instruction, training and supervision to ensure that each volunteer is safe from injury and risk to health
- provide appropriate personal protective equipment and ensure that it is properly used;
- keep information and records relating to work-related injuries suffered by employees / volunteers;
- provide medical and first aid services as required by the WHS Regulations;
- investigate all work-related accidents, and
- monitor working conditions in the workplace.
- Observe and enforce the relevant acts and regulations that apply to working and recreational conditions in the industry.

Employees, Club members, Volunteers and Visitors.

Beaumont Bowling Club recognises that the management of health and safety in the workplace is a joint responsibility and expects every employee / volunteer to take personal responsibility for their own health and safety and the health and safety of their co-workers and volunteers.

All employees / volunteers must support the work health and safety policies as follows:

- ensure that they do not endanger any other person through any act or omission at work;
- ensure that all equipment is used correctly and in line with any policies and procedures in place;
- obey all legal instructions issued by the Club for the purposes of protecting their health and safety;
- report any hazards to their supervisor and make any recommendations they believe may be able to assist in avoiding, eliminating or minimising the risks associated with the hazard,
- To cooperate willingly in the objective of making this a healthy and safe workplace.

Employees / volunteers who undertake a supervisory role are also responsible for:

- ensuring that all staff and volunteers under their control work in a safe manner;
- reporting any accident/injury within their area;
- taking appropriate measures to ensure the provision, maintenance of and proper use of approved personal protective equipment, and
- reporting any health and safety hazards to management as soon as they become aware of them.

This Policy applies to all employees, volunteers and contractors of Beaumont Bowling Club Inc.

Signed *David Thomas*

President, Beaumont Bowling Club