

BEAUMONT BOWLING CLUB

MEMBER PROTECTION POLICY

1. Policy Intent

The Club is committed to member wellbeing. A key to achieving this is to ensure that every member feels safe from physical and psychosocial harm while engaging in Bowls. We expect that members will be treated by other members with politeness and dignity.

2. Undesirable Conduct

A member may, in certain circumstances, be found to have breached this Policy when they engage, in the course of Bowls, in any of the following conduct:

- (a) Abuse;
- (b) Bullying;
- (c) Harassment;
- (d) Sexual Misconduct;
- (e) Discrimination;
- (f) Victimisation; or
- (g) Vilification.

These terms are defined in the Definitions section of this Policy's Procedures.

Examples of Undesirable Conduct can be found in Appendix A of the Bowls Australia Member Protection Policy.

3. BOM Action

1. To protect our members from Undesirable Conduct, the Board of Management (BOM) will appoint a panel of Member Support Advisors from the membership, ideally mixed gender, to assist the Board ("BOM") in the management, investigation and resolution of any complaints.
2. The BOM will establish and publish procedures for dealing with member complaints about breaches of this Policy.

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